



The Insurance  
Institute of Leeds  
Chartered Insurance Institute

# Emerging Insurance Professionals

To connect, engage and empower the next generation of  
insurance professionals and leaders





## About Us

Our aim is to help emerging insurance professionals to enjoy the workplace.

We want to give emerging insurance professionals the chance to develop, network and learn with other likeminded professionals in our industry. We are committed to providing opportunities to emerging professionals that aren't always available to less experienced colleagues under the age 35.

Our group will provide social, education and charitable events for everyone to get involved in, specifically tailored towards people in the industry our age and experience.

Please feel free to get in touch with any members of the committee using our contact details on the Leeds Institute website [here](#).

### Social

We aim to provide networking opportunities to emerging professionals that aren't always available to us, at this stage of our careers. These will include chances to meet similar professionals in our industry and build your network.

Our target is to provide simple and inviting social events that allow all attendees to feel comfortable and welcome when attending. The term networking often scares people, but our events will be designed to make this as relaxing as possible.

### Education

We intend to run a diverse and engaging set of events designed to help emerging professional's progress their careers. This will include providing assistance with qualifications, developing key business skills and helping increase commercial awareness.

If there are any particular topics or educational subjects you would like to see and attend, please suggest these to us. We are always happy to receive feedback and ideas.

### Charities

We want to promote giving back and make a difference to people and charities in the Leeds area. As a group of young professionals we believe that we can help have an effect on the area we work and live in. We will do so by providing insight about and promotion of local charities, as well as events to help raise money and learning events.

If there are any charities that are particularly close to you, that you would like us to help support, please get in touch.



## Your Team

**Name:** Jonathan Catley  
**Company:** Willis Towers Watson  
**Job Role:** Client Service Executive  
**Experience:** 5 Years  
**EIP Role:** Vice Chair Person



**Why I joined EIP:** Having begun my insurance career as an apprentice, I have always sought to find different opportunities, from working with organisations to entering competitions. EIP enables me to help other emerging professionals be given a chance.  
**Fun Fact:** I'm a qualified tennis coach – swing by!

**Name:** Nick Watson  
**Company:** Direct Line Group  
**Job Role:** Graduate Scheme  
**Experience:** 3 Years  
**EIP Role:** Education Team Leader



**Why I joined EIP:** I strongly believe that learning from and networking with your peers is vital to building a successful career in insurance. I am therefore delighted to be involved with EIP as I can see how beneficial it could be to the all emerging professionals involved in the industry.  
**Fun Fact:** I have climbed Kilimanjaro, the highest mountain in Africa – just about made it!

**Name:** Phoebe Webb  
**Company:** Henderson Insurance Brokers Ltd  
**Job Role:** Commercial Broker  
**Experience:** 1.5 Years  
**EIP Role:** Social Team



**Why I joined EIP:** I became involved in EIP's Social Team because networking is such a key part of insurance. Being new to the insurance industry I was also excited to meet emerging professionals to compare experiences and share advises.  
**Fun Fact:** I'm a trained First Aider & Fire Marshall – You're in good hands with me!

**Name:** Lee Fisher  
**Company:** Direct Line Group  
**Job Role:** Claims Analytics  
**Experience:** 4 Years  
**EIP Role:** Education Team



**Why I joined EIP:** I started my career within insurance on a graduate scheme that gave me a holistic view of working for an insurer, as well as providing support in completing my ACII qualification. Having just moved back to Leeds after a long stint down south, I was keen to get involved in the EIP group to build my network and help others complete their professional qualifications.  
**Fun Fact:** Previously a professional rowing coach and currently volunteers as a coach at Leeds RC.



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**Name:** Isaac Pollitt  
**Company:** Henderson Insurance Brokers  
**Job Role:** Commercial Broker  
**Experience:** 4 Years  
**EIP Role:** Social Team



**Why I joined EIP:** I believe that the scope of support and opportunity that we can provide for emerging Professionals in Insurance through the EIP are fantastic and joining to help push that forward was a no brainer for me.

**Fun Fact:** The average male gets bored of a shopping trip after 26 minutes.

**Name:** Holly Copsey  
**Company:** Henderson Insurance Brokers Ltd  
**Job Role:** Commercial Broker  
**Experience:** 4 Years  
**EIP Role:** Social Team Leader



**Why I joined EIP:** I joined EIP to provide support and create a network for other emerging professionals at the early stages of their insurance careers. I want to facilitate networking opportunities for emerging professionals. I believe this is paramount for expanding their knowledge in a wide range of sectors.

**Fun Fact:** I have a horrendous sense of direction and my Sat Nav is an essential item if I am leaving the house!

**Name:** Holly Brooke  
**Company:** Aviva  
**Job Role:** Commercial Trading Underwriter  
**Experience:** 3 Years  
**EIP Role:** Social Team



**Why I joined EIP:** I began my journey in insurance straight from college on the Aviva Apprenticeship programme. This has been an excellent opportunity where I've worked with amazing people, developing the skills required to progress my career. My favourite element of the role is the relationship building aspect which is the main reason I joined EIP.

**Fun Fact:** I was the Yorkshire Gymnastics Champion in 2009 before I retired at the ripe old age of 14.

**Name:** James Cryan  
**Company:** Henderson Insurance Brokers Ltd  
**Job Role:** Commercial Insurance broker  
**Experience:** 4 Years  
**EIP Role:** Education Team



**Why I Joined EIP:** Having worked in the insurance industry, it felt as though emerging Professionals weren't proportionally represented and the EIP gives emerging professionals, a platform to have a voice in the industry.

**Fun Fact:** I'm a former strawberry farmer.



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**Name:** Laura Jackson  
**Company:** Jelf  
**Job Role:** Corporate Broker  
**Experience:** 4 Years  
**EIP Role:** Charities Co-Ordinator



**Why I joined EIP:** To help other emerging professionals to develop, engage with the market and provide support to enable us to build a string future for the Leeds insurance market.

**Fun Fact:** I assisted in developing EvoFIT which is now an award winning system for constructing facial composites through my degree in Forensic Psychology at the University of Central Lancashire.

**Name:** Bradley Wade  
**Company:** Jelf  
**Job Role:** Corporate Broker  
**Experience:** 1.5 Years  
**EIP Role:** Social Team



**Why I joined EIP:** Emerging professionals should have the same opportunities to network and build relationships, I have joined to encourage emerging professionals to do that.

**Fun Fact:** I ruptured my left ACL playing rugby at university, came back after a year and within my first few weeks back, I ruptured the other one.

**Name:** Gemma Sword-Williams  
**Company:** Willis Towers Watson  
**Job Role:** Associate Director  
**Experience:** 7 Years  
**EIP Role:** Chair Person



**Why I joined EIP:** I'm excited about the fresh perspectives and ideas that emerging professionals bring and want to make sure that they have a platform to help shape the industry.

**Fun Fact:** The Spanish tennis player, Rafael Nadal once sided with me during an argument in a lift!

**Name:** David Tew  
**Company:** Bartlett and Co Limited  
**Job Role:** Trainee Account Executive  
**Experience:** 3 Years  
**EIP Role:** Education Team



**Why I joined EIP:** Prior to working in the Corporate Risks team at Bartlett I worked in a predominantly London market role. Being new to the Leeds market it seemed a great opportunity to network with peers and support EIP's in our industry.

**Fun Fact:** Love to travel, in June 2015 I backpacked from Mexico to Panam City.