



# Young Achiever of the Year Award 2019

Nominations deadline:  
Presentation (Annual Dinner):

Monday 02/09/19  
Friday 13/09/19

## WHAT IS THE YOUNG ACHIEVER'S AWARD?

Held by your local institute, the Young Achiever's Award is to publicly recognise and applaud outstanding achievement of young people in the Insurance and Financial Services market.

## HOW TO ENTER

1. Check that you meet the entry criteria to apply for the award
2. Complete the nomination form on the next pages, paying attention to the judging criteria that are set out below
3. Make sure that all of your details are completed on the entry form so that we can contact you
4. E-mail the completed nomination form to: [ryan.ruthven@gs-group.uk.com](mailto:ryan.ruthven@gs-group.uk.com)

The closing date for entries is 2<sup>nd</sup> September 2019

## ENTRY CRITERIA

Candidates, who do not have to be existing CII members, must meet the following criteria:

- Be under 35 years of age as at the 1<sup>st</sup> January 2019;
- Have been working in the insurance or financial services industry for at least two years as at the 1<sup>st</sup> January 2019;
- Entrants can be from any section of the industry, whether purely technical (e.g. underwriting or claims) or from other areas (e.g. operations, IT, etc).

## JUDGING CRITERIA

The assessment of achievement will relate to three main categories, namely:

- Someone who is doing an outstanding job;
- An individual who is making good progress in their career;
- An individual who is contributing something to the wider insurance market in the area covered by the Perth & Dundee Institute.

Some examples of key performance indicators against which individuals could be measured include:

- Making good progress towards their chosen CII qualification
- Achievement of a Diploma or Advanced Diploma level CII qualification with a national prize or distinction or achievement within an especially short timescale
- Successful completion of an external qualification while working in a position of responsibility
- Successful delivery of a work-based project which has made a significant contribution to the individual's section/department or to the service provided to its customers
- Significant progress within their organisation over a very short period
- A record of particular achievement, perhaps as a result of extra-curricular activities e.g. charitable or community work
- Contribution to the wider insurance or financial services market through supporting local or

national CII activities, submitting articles to industry press or organising industry events for example

- Evidence of using their own initiative to solve a business challenge or create added value in their area
- Successfully managing their own career and personal development including proactively seeking opportunities to gain exposure to new areas and develop new skills
- Ability to motivate others through coaching, mentoring, acting as a positive role model or influencing others to achieve a successful outcome for the business or industry.

It should be stressed that these are only examples of indicators and other, equally valid, ones may be used by the Panel.

### THE JUDGING PROCESS

The nominations will be judged by a panel comprising of members of the Insurance Institute of Perth and Dundee.

From the nominations 3 finalists will be selected by the panel and will be invited to the Perth & Dundee CII Annual Dinner on **Friday 13<sup>th</sup> September 2019** as guests of the institute. On the night all finalists will be announced together with their employers, and our President will present the winner with their prize.

The winner of Young Achiever of the Year will also receive a cheque for £500, along with an invite to join as a member of Council and several other mentoring and networking opportunities. Two runners-up will receive prizes of £250.

### THE AWARDS TIMETABLE

<b>2<sup>nd</sup> Sep 2019</b>	Closing date for nomination forms
<b>w/c 2<sup>nd</sup> Sep 2019</b>	Panel selects finalists
<b>w/c 2<sup>nd</sup> Sep 2019</b>	Finalists invited to Annual Dinner
<b>13<sup>th</sup> September 2019</b>	Annual Dinner at The Salutation Hotel to announce overall winner



# NOMINATION FORM

## BRIEF CAREER DETAILS TO DATE

*Please give a brief summary of your career to date including a summary of your major achievements in each role*

## REASONS FOR NOMINATION – CANDIDATE STATEMENT

*This is your chance to impress us – please tell us why you should win Young Achiever of the Year Award 2019*

NOMINATION FORM

**REASONS FOR NOMINATION – CANDIDATE STATEMENT**

**I DECLARE THAT THE CONTENT OF THIS NOMINATION FORM IS TRUE TO THE BEST OF MY KNOWLEDGE**

Candidate's Signature		Date	
Line Manager or Senior Manager's Signature		Date	
Line Manager or Senior Manager's Name (Type or print in BOLD CAPITALS)		Line Manager or Senior Manager's Role	
Line Manager or Senior Manager's Email		Line Manager or Senior Manager's Contact Telephone Number	

**The judging panel's decision is final. No members of the Insurance Institute of Perth & Dundee Council, or the immediate relatives of current Council members, are eligible to enter. Winners and finalists' details and photographs taken at the Annual Dinner may be used in press releases and other media by the Chartered Insurance Institute.**